



Employer Advisory Council Monterey Bay



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480 Webster Street
Monterey, CA 93940
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730 LaGuardia Street
Salinas, CA 93905
(831) 796-3636

EAC Breakfast Seminar

Date: Wednesday, November 5, 2008

Time: Plated breakfast served 7:30 a.m.-7:45 a.m.
Program from 8 a.m. to 9:30 a.m.

Place: Embassy Suites on Monterey Bay
1441 Canyon Del Rey
Seaside, CA 93955

Legal Considerations in Employee Relations: Hiring to Firing and Everything in Between

The speaker will address:

- Effective Hiring and Interviewing
- Correct Path of Discipline: Documenting Performance Problems
- Documenting the Termination Decision

Featured Speaker

James K. Gumberg
Attorney at Law – Patane•Gumberg LLP

James K. Gumberg is with the law firm of Patane•Gumberg, LLP where he concentrates his practice on labor and employment and transactional law. Mr. Gumberg's practice focuses on representing employers, ranging from small family-owned businesses to "Fortune 500" companies, in employment discrimination and wage and hour issues. Mr. Gumberg has extensive experience counseling clients on day-to-day personnel issues and preparation of employment-related documents. He has successfully defended employment discrimination and wage and hour litigation in state and federal court as well as the Department of Fair Employment and Housing/Equal Employment Opportunity Commission and National Labor Relations Board/Agricultural Labor Relations Board. He has also defended numerous wage and hour claims before the Labor Commissioner and U.S. Department of Labor. Mr. Gumberg received his B.A. from the University of Florida and his J. D. from Santa Clara University, where he was a member of the Santa Clara Law Review. He is a member of the State Bar of California, Monterey County Bar Association, State Bar Labor and Employment Law Section, and California Society for Healthcare Attorneys.

Who should attend:

- Business Owners
- Human Resources Managers
- Office Managers
- Personnel Staff

Please make your reservation by **October 28**, by mailing the registration form below with your **non-refundable check for \$25** to the EAC Monterey Bay. Payment at the door is \$40. Credit cards not accepted. Thank you for your cooperation.

The EAC Monterey Bay promotes partnership between the State of California Employment Development Department and the business community. EAC Monterey Bay is composed of employer volunteers representing a cross section of business and industry in Monterey County.

EDD's commitment is to:

- ... Improve EDD services
- ... Increase cooperation and communication between EDD and the private sector
- ... Increase employer knowledge of EDD programs and services

For more information about membership or seminars contact Yuko Duckworth at 831-796-3640 or yduckwor@edd.ca.gov. Visit our Web site at www.montereybay.ceac.org.

We look forward to seeing you on November 5, 2008.

EAC Monterey Bay
Seminar Reservation Form

Name & Title	
Company	
Company Address	
Telephone #	
Fax #	
E-mail Address	
Industry	
Number of employees	

Mail your reservation and check payable to "EAC Monterey Bay:"

Employer Advisory Council Monterey Bay
c/o Julia Belliard, Treasurer @ APMA
512 Pajaro Street, Suite #7
Salinas, CA 93901

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