

## TOPIC(S)

Join Jennifer Brown Shaw for the Annual Employment Law Update. In this session, we will provide practical and up-to-date information on the news laws taking effect in 2009, and court decisions involving cutting edge employment law issues, such as:

- Payroll rules for temporary employees
- The salary requirements for the "computer professional" exemption
- The use of electronic communications, including text messaging, while driving
- Amendments to the Americans with Disabilities Act
- Harassment, discrimination, and retaliation claims
- Reasonable accommodations and leaves of absence

Bring your questions!

## WHO SHOULD ATTEND

- Business Owners
- Employee Benefits Managers
- Human Resource Managers
- Office Managers
- Personnel Staff

## ABOUT THE EAC

The Marin County EAC is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California EDD and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

For more information about EAC membership, meetings, or this seminar, call Valerie Nagle at (707) 576-2015 or e-mail [vnagle@edd.ca.gov](mailto:vnagle@edd.ca.gov).

## INFORMATION

Fees for this seminar may be tax deductible. Consult your tax specialist for details. Non-profit Tax ID# 94-3092876. Marin County Employer Advisory Council's annual membership dues are \$40 per company. Join now and each attendee may attend this and future seminars at the member discount rate.

### Informative Web sites:

Marin County EAC: [www.marin.ceac.org](http://www.marin.ceac.org)  
EDD: [www.edd.ca.gov](http://www.edd.ca.gov)

EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling (707) 576-2015 (voice). TTY users, please call the California Relay Service at 711.

DE 8133 Rev. 3 (11-06)

## EMPLOYER SEMINAR



## 2009 Employment and Labor Law Update

Monday, January 26, 2009  
7:30 a.m. to 11:30 a.m.

Four Points by Sheraton  
1010 Northgate Drive  
San Rafael, California 94903

Sponsored by  
**The Marin County  
Employer Advisory Council**  
in Partnership with  
**The State of California  
Employment Development Department**



# AGENDA

- 7:30 a.m. Registration and Continental Breakfast
- 8:30 a.m. Welcome and Introduction of Speaker
- 8:40 a.m. Program
- 11:30 a.m. Adjourn

## Marin County EAC Board Members

- John Bottari West Bay Bavarian
- Sue Cady
- Cristin Lin Rehabilitation Institute of America

# SPEAKER(S)

## Jennifer Brown Shaw

Jennifer's practice at Shaw Valenza LLP includes providing regular advice and counsel on workplace issues to numerous private and public sector employers. She also develops and presents seminars for management and non-supervisory employees on subjects such as respect and professionalism in the workplace, AB 1825 compliance, AB 1234 compliance, diversity, managing protected leaves of absence, and workplace violence prevention. In addition, Jennifer regularly conducts independent internal investigations for employers. Jennifer is an active member of the California State and Sacramento County Bar Associations, and the Society for Human Resource Management (SHRM). She is a member of the Legal and Legislative Group of the Sacramento Area Human Resources Associations, and coauthors a regular column on workplace law issues for The Daily Recorder, a legal newspaper.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the **MARIN COUNTY** Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality or content of the materials provided during this event.

# REGISTRATION



Please type, print clearly, or attach your business card. **One person per registration form please (use photocopies for additional attendees).** Fees for this seminar may be tax deductible. Check with your tax consultant for details. Nonprofit tax ID # 94-3092876.

- Attendee name: \_\_\_\_\_
  - Company/organization: \_\_\_\_\_
  - Mailing address: \_\_\_\_\_
  - City, state, zip code: \_\_\_\_\_
  - Phone: \_\_\_\_\_
  - E-mail address: \_\_\_\_\_
  - No. of employees: \_\_\_\_\_ Industry: \_\_\_\_\_
- Registration fee includes: continental breakfast, seminar materials, and parking.  
Advance registration required. Substitutions welcome
- No on-site registration will be accepted. No refunds  
Fee: member—\$50 nonmember—\$75
- Total amount enclosed: \$ \_\_\_\_\_ for \_\_\_\_\_ persons.
- Make checks payable to: Marin County EAC
- Mail with registration form to: **Marin County EAC**  
448 Ignacio Blvd. #293  
Ignacio, CA 94949
- Space is limited. **Must register by January 20, 2009.**

Please indicate any special accommodations required: \_\_\_\_\_

**Note:** Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.